

The five principles of the environmental policy



Leadership

Our managers are aware of the environmental risks posed by their business activities. Through word and deed, they reinforce their commitment as well as their attitude to acting in accordance with the law and the company and to their role model function for the environment.

They are responsible for ensuring that the requirements described in this environmental policy are implemented and complied with in their area of responsibility. Our managers ensure that all employees are informed, qualified and accountable for the tasks assigned to them. In their area of responsibility, they create an appropriate framework in which employees and business partners can communicate openly and without fear of negative consequences, especially sensitive environmental issues.

When making important corporate decisions, the Group Board of Management and the Board of Management of the brands take the issue of the environment into account on an equal footing with other criteria relevant to the company.



Compliance

We comply with legal and legal requirements and are guided by our voluntary commitments as well as our corporate standards and goals. Our environmental compliance management systems ensure that ecological aspects and obligations in our business activities are recognized and appropriately taken into account.

Environmental misconduct, as well as deliberate disregard or deception, will be treated as a violation of the rules in accordance with our organizational policies. The compliance of our actions with the requirements of this environmental policy and other environment-related Group requirements is evaluated annually and reported to the management.



Environmental protection

We follow a lifecycle-based approach to mitigate environmental risks and seize opportunities to protect our environment. These include, for example, the integration of renewable energies, decarbonisation, sustainable supply chains, and resource and energy efficiency.

We reduce our environmental impact over the entire life cycle of our processes, products and services to protect the environment and people. To demonstrate the achievement of our targets, we disclose key environmental indicators on an annual basis and report transparently on the progress of our efforts.



Dealing with stakeholders

The involvement of our employees, customers, suppliers, legislators, authorities and other stakeholders is important to us. We want to improve our understanding of your expectations and requirements in the field of the environment.

Your suggestions are incorporated into our environmental compliance management systems, carefully evaluated and reflected in our processes, products and services. We provide comprehensible and reliable information in our reports and in our communication with stakeholders.



Continuous improvement

As part of our efforts to continuously reduce the impact of our properties, services and processes on the environment and thus improve our environmental performance, we have an environmental compliance management system in place. Our environmental compliance management system itself is subject to an ongoing improvement process.

We use our network with experts to identify and make available best practices and best practices on environmental technologies and environmental management. We want to take a leading role in terms of emerging environmental developments in science and engineering. We strive to exceed our goals and the expectations placed on us.

