

# Our Buildings



## 3: GOOD HEALTH AND WELL-BEING

The well-being and productivity of building users depend largely on the quality of interior spaces: as well as using materials which contain a low level of harmful substances, we ensure our properties provide a healthy indoor climate with natural light, fresh air and the right temperature.



## 7: AFFORDABLE AND CLEAN ENERGY

The majority of energy supplied to our buildings already comes from renewables. Our target is 100%. We encourage corresponding investments – both directly and indirectly – and also reduce operating costs.



## 8: DECENT WORK AND ECONOMIC GROWTH

Our building concepts are resource-efficient and innovation-driven: as well as using fewer materials and less space, we can respond flexibly to new requirements. There is no correlation between our economic growth and our consumption of resources.



## 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

We integrate modern, smart mobility solutions into our building concepts which make more efficient use of resources and help building users to choose clean, eco-friendly technologies.



## 11: SUSTAINABLE CITIES AND COMMUNITIES

We use environmental footprint assessments to measure our properties' impact on the environment, take ecological effects into account and integrate modern mobility solutions into our building concepts. By doing this, we help to reduce the environmental impact of towns and cities.



## 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

We ensure that the materials used for new-build and maintenance projects are as recyclable as possible to conserve natural resources. To achieve this, sortable, recyclable solutions are considered even in the early stage of planning and construction.



## 13. CLIMATE ACTION

The more energy-efficient a building is, the greater its positive contribution towards climate protection during use. We reduce emissions and energy consumption with the aid of state-of-the-art technology and innovative building services and by constantly optimizing our processes.



## 15. LIFE ON LAND

Our building concepts aim to have the smallest possible impact on natural flora and fauna. Choosing the right plants in and around our buildings also enhances the value of our properties by reducing secondary costs and boosting well-being.

# Our Company



## 4. QUALITY EDUCATION

We invest in training for young people, support traineeships in the region and help with the integration of socially disadvantaged youths. As part of this work, we explicitly try to break down traditional gender stereotypes.



## 5. GENDER EQUALITY 10. REDUCED INEQUALITIES

Volkswagen Immobilien is synonymous with treating people respectfully in a spirit of partnership and advocates diversity and tolerance. We endorse the Volkswagen Group's Code of Conduct and offer equal opportunities for all. We do not discriminate against anyone, nor do we tolerate any discrimination on the basis of ethnicity or nationality, gender, religion, world view, age, disability, sexual orientation, skin color, political affiliation, social background or other legally protected characteristics. Employees are selected, hired and developed based on their qualifications and skills.

